

**HCHS
Plan
Initiation
2017**

Holy Cross HS Strategic Plan

**HCHS
Future
State 2022**

Expressed as

1 Vision

Holy Cross High School educates the hearts and minds of young people following the educational and spiritual vision of Blessed Father Basil Moreau, C.S.C.

Consisting of

3 Initiatives

Academic Excellence

- Academic Diversity: 20% in Br. André, 60% in College Prep, & 20% in Moreau Scholar programs;
- 20% earn Regents w/Distinction;
- 100% graduation rate with 10% accepted by US News & World Reports top 100 schools;
- 33% of faculty reviewed annually w/Excellence in Holy Cross Education protocols

Financial Sustainability

- Student Population greater than 850;
- Annual Incoming Classes greater than 200;
- Annual Giving Participation by Alumni increases from 2017 levels as reported in the Annual Report by one percentage point per year;

Holy Cross Identity

- Ensure women occupy leadership roles commensurate with representation as students, faculty and staff;
- Establish Student Class Retreats for all grades by 2020;
- Participate Annually in Holy Cross Institute Conference

Background

- The Board and Administration wanted the plan to be inclusive of all constituents - alumni, parents of students and faculty

Process

- A survey was conducted of more than 760 constituents in the Fall of 2017
- More than three dozen interviews were conducted based on the survey results
- The board developed measurable objectives based on the interviews

Foundation of the Plan

- Based on the above surveys, the strategic plan is based on the following three pillars:
- Academic Excellence
 - Financial Sustainability
 - Holy Cross Identity

Holy Cross HS Foundational Differentiators

